

### CHARTER OF OBJECTIVES

For a more gender inclusive cybersecurity field

#### IDENTIFY AND LINK THE COMMUNITY: CONTACTS, VISIBILITY AND NETWORKING

Identify the Community: Build a structured database of women in cybersecurity

Link the Community: provide visibility, help raise the voices of women through print and social media, as well as conferences for networking

# DEVELOP & GROW THE COMMUNITY: AWARENESS, EDUCATION, TRAINING AND JOB MARKET

Create awareness and promote best practices

Enhance female participation in cyber education

Promote visible Role Models

Promote tailored training programmes for entry, up-skilling or re-skilling in cybersecurity

Enhance the presence of women on the cybersecurity job market

Increase the presence of women in cybersecurity Research & Innovation

Get more women involved in cyber challenges & exercises

# SHAPE LOCAL, NATIONAL, EU POLICY AND ACTIONS WITH THE SUPPORT OF THE WOMEN4CYBER NETWORK

Support and shape policies at EU and national level that are in line with Women4Cyber's messages

#### WORK AND GROW THE INITIATIVE TOGETHER: STRUCTURING THE COMMUNITY

Set up a dynamic and sustainable Women4Cyber structure

European Cyber Security Organisation (ECSO) Rue Montoyer 10 1000 Brussels, Belgium

> Phone: (32) 2777 02 58 Web: www.ecs-org.eu

